
RESPECT FOR SCHOOL STAFF POLICY

PURPOSE

To ensure that members of our community understand Chelsea Primary School's expectations for appropriate interactions with school staff.

POLICY

Staff at Chelsea Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Staff take their work very seriously and feel privileged to be able to play an important role in each child's education. All staff at Chelsea Primary School have a right to a safe and supportive work environment.

Chelsea Primary School expects that all parents/carers and visitors to our school behave in a respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc.). These behaviours may lead to exclusion from school grounds and school activities. We encourage any parents with concerns to address them to the correct person. See below.

WHO TO CONTACT IF YOU HAVE A CONCERN?

If you have a concern or issue relating to your child please-

- 1.** Contact the class teacher first – they are in the best position to help you, as they know your child well and are directly responsible for them
- 2.** If you have further concerns or need further support, please speak to the Level Leaders-Prep-Trudi Braysmith, Year 1/2 -Kathy Braysmith, Year 3/4-Vicki Middleton or Year 5/6- Fiona Sewell
- 3.** If you still have concerns or are requiring further support, please make an appointment to see Primary Wellbeing Officer-Jenni Aldersea, Acting Assistant Principal-Fiona Sewell or Acting Principal-Jan Smith.

The principal reserves the right to report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Chelsea Primary School expect all members of our community act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

REVIEW CYCLE

This policy was last updated in May 2018 and is scheduled for review in May 2021.
Regular updates will be made with staffing changes.

